



Non-discrimination Policy

New Hope Midcoast is committed to a non-discrimination delivery of services, regardless of race, color, ethnicity, national origin, ancestry, creed or religious conviction, age, gender, pregnancy or childbirth, sexual orientation, marital status, income, the presence of a physical, sensory, or mental disability or any other basis prohibited by federal, state, or local law.

Grievance Procedure

If you believe you have experienced discrimination at New Hope Midcoast, please call our helpline and speak with an Advocate about your situation. If you are not able to resolve the issue with an Advocate, you may take your grievance to a Program Director and, if you are not satisfied, then to the Executive Director. The decision of the Executive Director is final and information about the grievance and its resolution will be provided to the agency's Board of Directors.

24/7 HELPLINE **1-800-522-3304**

PO Box A, Rockland, ME 04841 (207) 594-2128
www.newhopemidcoast.org