

We're Hiring!

New Hope Midcoast is the regional Domestic Violence Resource Center that offers support to people in Sagadahoc, Lincoln, Knox, and Waldo counties affected by domestic abuse, dating violence, and stalking. We also provide educational resources to assist our communities in creating a safer, healthier future.

About the Position

We currently have an opening for a **Youth Educator**. The Youth Educator is responsible for implementing New Hope Midcoast's youth-focused violence prevention program in Knox and Waldo counties. This position is tasked with delivering content and age-specific presentations to students from kindergarten through 12th grade, youth, and school staff primarily in a school setting. In addition, the Youth Educator is responsible for providing direct advocacy support services via helpline, and occasionally in-person, for people who have been affected by dating violence or domestic abuse.

Personal Qualities

- You can both: work independently with limited day-to-day supervision and work collaboratively with other team members and community partners
- You are passionate about engaging with youth and do so in a way that demonstrates you believe they are resilient, capable, and can make decisions for their own lives
- You are comfortable supporting people as they navigate difficult conversations and topics
- You are a confident, skilled, and engaging presenter, able to explain complex content in an accessible way to small or large audiences

Qualifications

- Relevant knowledge, experience and skills or equivalent bachelor's degree
- Experience working with youth individually and in group settings
- Practiced presentation and training facilitation skills
- Ability to operate within, and maintain relationships with, local schools and community organizations
- Excellent listening, writing, and oral communication skills
- Self-motivated, able to work with limited supervision
- Ability to research, develop and work collaboratively to develop youth-focused programming for grades K-12
- Understand and be committed to issues of diversity and intersectional feminism
- Comfortable with technology, including Apple, Google suite, Zoom, and various social media platforms
- Possession of a valid and active Maine driver's license, a reliable vehicle, and adequate insurance, or access to reliable and consistent transportation

Required Role on Helpline

All advocates are required to provide on-call coverage for our 24-hour helpline including covering M-F and weekend daytime and overnight shifts, on a rotation, with frequency of shifts dictated by staffing and volunteer levels. On-call responsibilities include serving on the front lines to answer helpline calls as they come through, completing emergency shelter screenings, providing support and guidance for on-call volunteers, and seeking consultation from supervisors regarding complex calls. New Hope Midcoast fully trains all employees to fulfill this role, and additional on call pay rates apply. When hiring, we consider if candidates will be a strong fit for our helpline, in addition to the role they are applying for.

Additional Job Information:

- Full-time (40 hr) position is based in Rockland, ME, with hybrid-remote options available
- Requires travel throughout our catchment area (with mileage reimbursement)
- Salary starts at \$24/hr (commensurate with relevant experience), with additional compensation via stipend for completion of after-hours and weekend direct service work.
- Competitive benefits including a retirement program and health, dental, and vision insurance.
- Generous time off, including 13 federal holidays, 5 floating personal holidays and personal time off. Additional time off is earned after completion of after-hours and weekend direct service work.

How to apply: All applicants should submit a current resume and cover letter to: hiringcommittee@newhopemidcoast.org. Please add "Youth Educator" to the subject field. After reviewing applications, we will contact selected applicants for interviews. Applications are due by 9am on Monday, October 6.