

We're Hiring!

New Hope Midcoast is the regional Domestic Violence Resource Center that offers support to people in Sagadahoc, Lincoln, Knox, and Waldo counties affected by domestic violence, dating violence, and stalking. We also provide educational resources to assist our communities in creating a safer, healthier future.

We currently have an opening for a **Law Enforcement Advocate** in Knox and Waldo counties. The Law Enforcement Advocate works with local law enforcement to provide follow-up and comprehensive services and supports to victims and survivors of domestic abuse with the goal of advancing New Hope Midcoast's capacity to achieve its mission related to the issues of domestic abuse, dating violence, human trafficking, and stalking. The LEA provides direct services such as crisis intervention, helpline coverage, safety planning, accompaniment to patients in a hospital setting, support group facilitation, legal advocacy, information and referrals. This is a 12-month, grant-funded position that we hope to grow and expand over time. We seek a candidate who:

- Displays good judgment
- Has knowledge of local social service, criminal justice, and health systems
- Is respectful, kind, and empathetic
- Is punctual, dependable, and committed to the work
- Is comfortable working with people experiencing substance use disorder, mental health concerns, or who are facing legal challenges
- Is comfortable working independently with limited day-to-day supervision

Required Role on Helpline

All advocates are required to provide on-call coverage for our 24-hour helpline including covering M-F and weekend daytime and overnight shifts, on a rotation, with frequency of shifts dictated by staffing and volunteer levels. On-call responsibilities include serving on the front lines to answer helpline calls as they come through, completing emergency shelter screenings, providing support and guidance for on-call volunteers, and seeking consultation from supervisors regarding complex calls. New Hope Midcoast fully trains all employees to fulfill this role, and additional on call pay rates apply. When hiring, we consider if candidates will be a strong fit for our helpline, in addition to the role they are applying for.

Qualifications:

- Relevant bachelor's degree, or equivalent combination of education and experience
- At least one year of work experience in a social service setting
- Group facilitation skills and experience
- We seek a candidate with effective listening, oral and written communication skills
- Basic computer skills (working knowledge of Microsoft, Apple, Google suite, and Zoom helpful but not required)

- Possession of a valid and active Maine driver's license, a reliable vehicle, and adequate insurance, or access to reliable transportation

Additional Job Information:

- Full-time (40 hr) position is based in Rockland, ME, with hybrid-remote options available
- Requires travel throughout our catchment area (with mileage reimbursement)
- *Salary starts at \$23.50/hr (commensurate with relevant experience), with additional compensation via stipend for completion of after-hours and weekend direct service work.
- Competitive benefits including a retirement program and health, dental, and vision insurance.
- Generous time off, including 13 federal holidays, 5 floating personal holidays, personal time off. Additional time off is earned after completion of after-hours and weekend direct service work.

How to apply: We strongly encourage those with the following identities to apply: Black, Indigenous, and people of color, people with intersecting identities - LGBTQIA+, women and non-binary people, people living with disabilities and others with lived experience being part of marginalized communities. **All applicants should submit a current resume and cover letter to: hiringcommittee@newhopemidcoast.org.** Please add "Law Enforcement Advocate" to the subject field. After reviewing applications, we will contact selected applicants for interviews. Applications for this position will be accepted until a suitable candidate is found.